Northern Coalfields Limited
(A Mini Ratna Company)
(A Govt. of India Undertaking & a Subsidiary of Coal India Ltd.)
Corporate Identification Number U10102MP1985GOI003160
gmhrdncl@gmail.com / gm.ceti.ncl@coalindia.in

No.-:NCL/SGR/CETI/HRD/TRNG/2016-17/ 1085 Date 13/12/2016

ADVERTISEMENT

APPLICATIONS ARE INVITED FROM SC/ST CANDIDATES (BELONGING PREFERABLY TO PROJECT AFFECTED PERSONS OF NCL) TO UNDERGO MINING TRAINING FOR A PERIOD OF FOUR YEARS TO OBTAIN STATUTORY MINING SUPERVISORY CERTIFICATE OF COMPETENCY.

Northern Coalfields Limited, a Subsidiary of Coal India Limited invites applications from male SC/ST candidates for imparting training for a period of **four years** to enable them to obtain Mining Sirdar Certificate of Competency. After obtaining the said Certificate of Competency from DGMS, the candidates will be eligible to work as Mining Sirdar / Shot Firer in the Coal Mines. Successful candidates will have a fair chance of being given appointment in Coal India Limited and its Subsidiaries against Back-log vacancies of SC/ST for the post of Mining Sirdar / Shot Firer. Preference will be given to Project Affected Persons of NCL (Dependants of NCL employees will not be considered) and others will be considered only after filling vacancies by Project Affected Persons.

Number of Trainees to be taken:

SC	ST	Total
10	10	20

1. **Eligibility Criteria:**
Candidates should be able bodied & found fit to work in the mines to be certified by Company's own medical Officers for employment in Mines as per Medical standard as prescribed under Mines Act-1952 and Rules made thereunder & as per company's established standard and practice. They must have passed Senior Secondary School Examination or Intermediate Examination or its equivalent examination from recognized Board or University. They should be between 18(Eighteen) to 23(Twenty three) years of age as on 01st January, 2017.

2. **Details about Training:**
The training would be of **Four Years** duration, including theoretical/classroom as well as practical training in the mine. Selected candidates must be ready for relocation to outside place for the training purpose. The Company will bear the expenses as regard to hostel, fooding, study materials, travelling as per the schedule etc. Besides for pocket expenses a Monthly Allowance will be paid which will be regulated as follows:

1. During 1st year Rs. 1000/- per month.
2. During 2nd year Rs. 1250/- per month.
3. During 3rd year Rs. 1500/- per month.
4. During 4th year Rs. 1750/- per month.

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The above monthly allowance will be calculated on pro-rata basis, depending upon number of physical attendance of the month subject to a minimum of 70% of working attendance failing in which no allowance will be paid for the said month. Trainees are to mark their attendance in the prescribed manner. The payment of monthly allowance is subject to work & conduct of trainee being found satisfactory.

3. Leave:

(a) Casual Leave:

i) Casual leave shall be admissible for a maximum period of **seven days in a year;**

ii) Any holiday intervening during the period of casual leave shall not be counted for the purpose of limit of **seven days;**

iii) Casual leave not utilized during any year shall stand lapsed at the end of the year;

iv) Casual leave shall not be combined with medical leave. If casual leave is preceded or followed by medical leave, the entire leave taken shall be treated either as medical or casual leave, provided that it shall not be allowed to exceed the maximum period prescribed in respect of medical or casual leave, as the case may be.

v) Except in case of extreme urgency applications for such leave shall be made to the In-charge of Training Centre and sanction obtained prior to availing of leave.

(b) Medical Leave:

i) Medical leave up to **twelve days** for each year of training may be granted to the Trainee who is unable to attend duty owing to illness. The unused leave shall be allowed to carry forward in next year of the training.

ii) Any holiday intervening during the period of medical leave shall be treated as medical leave and accounted for in the limits prescribed under clause **(i).**

iii) A Medical Certificate shall be necessary if the leave exceeds **two days.**

iv) It shall be open to the In-charge of Training Centre to arrange a special medical examination of a Trainee if he has reason to believe that the Trainee is not really ill or the illness is not of such a nature as to prevent attendance.

(c) Extraordinary leave without pay:

Extraordinary leave without pay up to a maximum of **ten days** in a year may be granted to a Trainee, after he has exhausted the entire casual leave & medical leave, if the Controlling Officer is satisfied with the genuineness of the grounds on which the leave is applied for.

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4. Mode of Selection:

The selection of **Trainees** (10 number SC & 10 number ST candidates) shall be made by NCL based on the Marks obtained (Percentage) in the Senior Secondary School Examination or Intermediate Examination or its equivalent examination ; in case two candidates have secured same gross percentage in the mentioned examination, age factor will be considered.

The final selection would be subject to medical fitness of the candidate in reference to provisions of The Mines Act & The Mines Rules, 1955 as well as Company's Recruitment Standard. The medical examination would be conducted before nominating the candidates to Training Centre.

5. Bond:

(a) Before start of the training, Trainees will be required to execute a bond to undergo the four years training as well as for serving the Company, i.e. NCL for a minimum period of five years after regular appointment. In case of failure to do so, the concerned candidate (Trainee) would be liable to re-pay the expenditure incurred in reference to his training subject to maximum of Rs. 2,00,000/ (Two lakhs).

(b) Claim of a Trainee for employment would cease in the event of his failure to obtain the relevant statutory certificates i.e. valid Certificates of Mining Sirdarship, First Aid and Gas Testing, during the four years training period. The subsidiary concerned would not be under any obligation to provide employment to such Trainees.

06. Last date of Receipt of application – 15th March, 2017.

7. How to apply:

The candidates are required to apply in prescribed format given herein and send the same along with the enclosed documents through **Speed-Post only** so as to reach the "General Manager (HRD/ CETI, Northern Coalfields Limited, P.O. Singrauli Colliery Dist: Singrauli, M.P – 486889 **by 05.00 p.m. of 15.03.2017**. The envelope should super scribe in top **"APPLICATION FOR MINING SIRDAR TRAINING"**. Incomplete application will be liable for summarily rejection.

8. Documents to be enclosed along with application:

(i) Photo copy of High School Final (Class-X) pass certificate issued by recognized Board.
(ii) Photo copy of Mark sheet of High School Final (Class-X).
(iii) Photo copy of I.Sc./Intermediate/H.S.C/+2 Certificate issued by recognized Board/University.

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(iv) Photo copy of Mark Sheet of I.Sc./Intermediate/H.S.C/+2 Certificate issued by recognised Board/University.

(v) Photo copy of SC/ST Certificate issued by:

(a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/ Sub-Commissioner (not below the rank of 1st class stipendiary Magistrate).

(b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate

(c) Revenue Officer not below the rank of Tehsildar.

(d) Sub-Divisional Officer of the Area where the candidate and/or his family normally resides.

(e) Administrator/ Secretary to Administrator/Development Officer (Lakshadweep Islands).

(vi) Photo copy of Certificate of PAP issued by concerned Project Officer as per prescribed format.

(vii) Photo copy of Domicile certificate issued by BDO/Tahsildar/Circle Officer/Gram Panchayat/NAC/Municipality/Corporation.

(viii) Photo copy of AADHAR Card/EPIC/I.Card of the Institution last studied.

(ix) 5(five) copies of recent colour passport size photograph with name & date of photograph imprinted (taken on any date between 15.01.2016 to 10.02.2016).

*** Photo copy of all documents required to be self-attested with place & date in full running signature by the applicant in his own hand.

9. Candidates belonging to Project Affected Persons (PAPs) of NCL Mines will be given preference in selection. For any dispute the decision of Director (Personnel), NCL will be final. The contents of the Scheme circulated vide CIL/C-5B/IR/00116/15/3807-25 dated 16.11.2015 of Director (P&IR), CIL will have overriding effect.

10. Candidates are requested to visit our website **www.nclcil.in** for update information. Information about selection test etc. will be given through website. Candidates should not wait for postal despatch.

APPLICATION FOR UNDERGOING TRAINING IN NCL FOR OBTAINING STATUTORY MINING SUPERVISORY CERTIFICATES OF COMPETENCY IN COAL MINES	Affix Passport size photograph with name and date of taking photograph Sri _____ Date _____

(Fill up the following details in BLOCK Letters)

Name of the candidate								
Father's Name								
Caste (SC/ST)								
Whether Project Affected Person (PAP)	Yes/ No					If Yes please enclose PAP certificate		
Date of Birth								
Permanent Home Address:-		Village-						
Post Office:		Dist:		PS:				
State:		Pin Code:		Mobile No.				
Address for Communication:-		Village-						
Post Office:		Dist:		PS:				
State:		Pin Code:		Mobile No.				
Email id:-								
Name of Nearest Mine of NCL from permanent residence of applicant and distance in K.M. (in words)								
Mine's Name:			Name of Area:					
Kilometers (in words)			From Village					
Educational Details:								
Examination Passed	**Year of Passing**	**Percentage of marks**	**Total Marks**	**School/ Institute**	**Board/ University**	**Medium of Education**		
H.S. (10th)								
SSC (12th)								

I certify that I am not a dependant of NCL employee and the particulars submitted above are true to my knowledge and based on proper certificate/ documents. If at any time it is revealed that any of the information submitted by me is not true, my candidature will be cancelled or training/ employment will be terminated.

Place:_____

Date: _____

SIGNATURE (FULL)

Encl: List of documents by name (Use Overleaf)

CERTIFICATE OF PROJECT AFFECTED PERSONS FOR SC/ST.

Certify that Sri_____ S/o _____of _____village has lost the following for_____Project/Mines of NCL as per available record. His son Sri _____applies for undergoing mining training in NCL.

1. a) Land (details of area, plot. ROR No. etc.) :
   b) Home:
   c) Property (details):

2. Livelihood looser (details):

3. Share cropper (details):

4. Depend on forest produce (details):

5. Common place of bathing/worship/burial ground/community land loss:

6. Stays in a radius of _____K.M. & closely impacted by mining operation like _____

7. Usufruct right is disturbed.

8. Affected any other way (details):

This certificate is given only for the purpose of considering candidature for undergoing training in NCL to obtain Mining Sirdar Certificate from DGMS & not valid for any purpose.

Date: Signature:

Place: Name of Project Officer:

Seal:

* Strike out which is not applicable.

(PAP- Will have same definition and meaning as given in the Right to Fair compensation and Transparency in Land acquisition, Rehabilitation and Resettlement Act-2013 and latest amendments)