

## पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उराम)

### POWER GRID CORPORATION OF INDIA LIMITED

पावरग्रिड

(A Government of India Enterprise)

Advt. No. CC/02/2017 Date : 22.04.2017

# Climb Up The Ladder With The Leader

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,38,857 circuit kms of transmission lines along with 219 Sub-stations (as on 31.03.2017) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and



Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 21,352 Crore and Profit After Tax of Rs. 6014 Crore (FY: 2015 - 16).

POWERGRID has successfully implemented organization wide Enterprise Resource Planning (ERP) system. In order to strengthen and continuously support the system, we are currently on a lookout for dedicated young professionals with rich domain experience in SAP as per the following details:

#### **VACANCIES and RESERVATION**

Post ID	Post	No. of Vacancies	Category-wise breakup
146	Sr. Engr. (SAP-ABAP)	05	2 UR , 1 OBC(NCL), 1SC, 1ST
147	Sr. Engr. (SAP-BASIS)	01	1 UR
148	Sr. Officer (SAP- FICO / TRM)	03	2 UR, 1 OBC(NCL)
149	Sr. Engr. (SAP- MM)	01	1 SC
150	Sr. Engr. (SAP- Project System)	01	1 UR
151	Sr. Engr./ Officer (SAP-HCM & Payroll)	01	1 UR
152	Sr. Engr./ Officer (SAP-SD)	01	1 OBC(NCL)



### JOB SPECIFICATION

Post ID	146
Post	Senior Engineer (SAP-ABAP)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit Essential Qualification	36 years as on 20.05.2017 (Candidate should be born on or after 21.05.1981)  B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- ABAP certification
Essential Post Qualification Experience	Candidates Should have <b>six years</b> post qualification experience in Executive/Gazetted officer cadre of which <b>at least two years</b> in following pay scale or equivalent level**: <b>IDA</b> : Rs. 24900-50500 or <b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)
Relevant Experience Profile	<ul> <li>Should have minimum six years post qualification experience in development of SAP/Non SAP application.</li> <li>The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.</li> <li>Should have in depth knowledge of various development technologies i.e. ABAP/JAVA /Web Dynpro /PI /Bi etc.</li> <li>Should have understanding of Data structure and Data tables of different modules of SAP e.g. MM, PM, PS, SD, HCM, FICO, SRM etc.</li> <li>Should have minimum two years' experience of post Go-live support.</li> <li>Experience in PSU/Listed Company particularly in Power Sector will be preferred.</li> </ul>

Post ID	147			
Post	Senior Engineer (SAP- BASIS)			
Grade/	E3			
Pay scale	IDA- Rs.29,100-54,500			
Upper Age	36 years as on 20.05.2017			
Limit	(Candidate should be born on or after 21.05.1981)			
Essential	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from			
Qualification	recognized university/institute			
Essential	Candidates should have SAP- BASIS certification			
Certification				
Essential Post	Candidates Should have <b>six years</b> post qualification experience in			
Qualification Executive/Gazetted officer cadre of which at least two years in foll				
Experience	scale or equivalent level**:			
	IDA : Rs. 24900-50500 or			
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)			



Relevant	0	Should have minimum six years post qualification experience in ERP BASIS		
Experience		functions.		
Profile	0	The experience should include at least end to end implementation of one ERP		
		cycle and maintenance of one ERP system.		
	0	Should have minimum two years' experience of post Go-live support.		
	0	Experience in PSU/Listed Company particularly in Power Sector will be		
		preferred.		

Post ID	148			
Post	Senior Officer (SAP -FICO / TRM)			
Grade/	E3			
Pay scale	IDA- Rs.29,100-54,500			
Upper Age	36 years as on 20.05.2017			
Limit	(Candidate should be born on or after 21.05.1981)			
Essential	CA / ICWA passed candidates with knowledge of ERP concepts, systems and			
Qualification	process.			
Essential	Candidates should have SAP- FICO/ TRM certification			
Certification				
Essential Post	Candidates Should have <b>six years</b> post qualification experience in			
Qualification	Executive/Gazetted officer cadre of which at least two years in following pay			
Experience scale or equivalent level**:				
	<b>IDA</b> : Rs. 24900-50500 or			
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)			
Relevant	O Should have minimum six years post qualification experience in SAP environment			
Experience				
Profile	o The experience should include at least end to end implementation of one ERP			
	cycle and maintenance of one ERP system.			
	<ul> <li>Should have minimum two years' experience of post Go-live support.</li> </ul>			
	<ul> <li>Should have in depth knowledge of finance functioning in PSU.</li> </ul>			
	o Experience in PSU/Listed Company particularly in Power Sector will be			
	preferred.			

Post ID	149 (Post is reserved for SC)			
Post	Senior Engineer (SAP- MM)			
Grade/	E3			
Pay scale	IDA- Rs.29,100-54,500			
Upper Age	41 years as on 20.05.2017			
Limit	(Candidate should be born on or after 21.05.1976)			
Essential	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized			
Qualification	university/institute.			
Essential	Candidates should have SAP- MM certification			
Certification				
Essential Post	Candidates Should have <mark>four years</mark> post qualification experience in			
Qualification	Qualification   Executive/Gazetted officer cadre of which at least two years in following p			
Experience scale or equivalent level**:				
	<b>IDA</b> : Rs. 24900-50500 or			
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)			



Relevant	0	Should have minimum four years post qualification experience in SAP		
Experience		environment in MM module.		
Profile	0	The experience should include at least end to end implementation of one ERP		
		cycle and maintenance of one ERP system.		
	0	Should have minimum two years' experience of post Go-live support.		
	0	Should have in depth knowledge of Material management and procurement in		
		PSU.		
	0	Experience in PSU/Listed Company particularly in Power Sector will be		
		preferred.		

Post ID	150		
Post	Senior Engineer (SAP-Project System)		
Grade/	E3		
Pay scale	IDA- Rs.29,100-54,500		
Upper Age	36 years as on 20.05.2017		
Limit	(Candidate should be born on or after 21.05.1981)		
Essential	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized		
Qualification	university/institute.		
Essential	Candidates should have SAP- Project System certification		
Certification			
Essential Post	Candidates Should have <b>six years</b> post qualification experience in		
Qualification	Executive/Gazetted officer cadre of which at least two years in following pay		
Experience	scale or equivalent level**:		
	<b>IDA</b> : Rs. 24900-50500 or		
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)		
Relevant	<ul> <li>Should have minimum six years post qualification experience in SAP environment</li> </ul>		
Experience	in PS module.		
Profile	The experience should include at least end to end implementation of one ERP		
	cycle and maintenance of one ERP system.		
	Should have minimum two years' experience of post Go-live support.		
	Should have in depth knowledge of working of Project Management in PSU.		
	<ul> <li>Experience in PSU/Listed Company particularly in Power Sector will be preferred.</li> </ul>		

Post ID	151		
Post	Senior Engineer/ Senior Officer (SAP- HCM & Payroll)		
Grade/	E3		
Pay scale	IDA- Rs.29,100-54,500		
Upper Age	36 years as on 20.05.2017		
Limit	(Candidate should be born on or after 21.05.1981)		
Essential	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA or equivalent PG Diploma in Management in		
Qualification	any discipline from a recognized university/institute.		
Essential Candidates should have SAP- HCM & Payroll certification			
Certification			
Essential Post	Candidates Should have <b>six years</b> post qualification experience in		
Qualification   Executive/Gazetted officer cadre of which at least two years in following			
Experience	scale or equivalent level**:		
	<b>IDA</b> : Rs. 24900-50500 or		
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)		



Relevant	0	Should have minimum six years post qualification experience in SAP environment		
Experience		in HCM & Payroll module.		
Profile	0	The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.		
	0	Should have minimum two years' experience of post Go-live support.  Should have in depth knowledge of working of Human Resource Management in		
		PSU.		
	0	Experience in PSU/Listed Company particularly in Power Sector will be preferred.		

Post ID	152 (Post is reserved for OBC-NCL)		
Post	Senior Engineer/ Senior Officer (SAP-SD)		
Grade/	E3		
Pay scale	IDA- Rs.29,100-54,500		
Upper Age	<b>39</b> years as on <b>20.05.2017</b>		
Limit	(Candidate should be born on or after 21.05.1978)		
Essential	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA or Equivalent PG Diploma in Management		
Qualification	in any discipline from a recognized university/institute.		
Essential	Candidates should have SAP- SD certification		
Certification			
Essential Post	Candidates Should have <b>six years</b> post qualification experience in		
Qualification	Executive/Gazetted officer cadre of which at least two years in following pay		
Experience	scale or equivalent level**:		
	<b>IDA</b> : Rs. 24900-50500 or		
	<b>Govt</b> : Rs. 9300-34800 with GP- Rs. 5400(pre-revised)		
Relevant	<ul> <li>Should have minimum six years post qualification experience in SAP environment</li> </ul>		
Experience	in SD module.		
Profile	o The experience should include at least end to end implementation of one ERP		
	cycle and maintenance of one ERP system.		
	<ul> <li>Should have minimum two years' experience of post Go-live support.</li> </ul>		
	<ul> <li>Should have in depth knowledge of Consultancy functions in PSU.</li> </ul>		
	o Experience in PSU/Listed Company particularly in Power Sector will be		
	preferred.		

\*\* For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be **at least Rs. 62085/-** to be treated as equivalent level. The same shall be verified from relevant pay certificate/certified pay slip. In addition, in case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility alongwith the application.

#### **RELAXATIONS AND CONCESSIONS**

1. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.



#### 2. Relaxation in Upper Age Limit:

Victims of riots

a) For SC/ST candidates : 5 years (Only where vacancy is reserved for SC/ST)

b) For OBC(NCL) candidates : 3 years (Only where vacancy is reserved for OBC)

c) For PwD candidates : As per Govt. of India directives

d) J&K Domicile / : As per Govt. of India directives Ex-Servicemen/

The age limit mentioned for Post ID 149 & 152 is inclusive of applicable age relaxation for SC / OBC(NCL) categories respectively.

- 3. **Relaxation in Post Qualification Executive/ Gazetted Cadre Experience**: The total post qualification experience requirement of **6** years has been relaxed to **4** years for SC/ST candidates wherever the post is reserved for SC/ST.
- 4. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
- 5. Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
- 6. **Reservation / Relaxation / Concession for SC / ST candidates (as applicable)** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
- 7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority alongwith the application and at time of interview, if called for.
- 8. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application and at time of interview, if called for.
- 9. Categories / Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the relaxation/ concession benefit for PwD as may be applicable.
- 10. SC/ST/PwD/ Ex-SM candidates are exempted from payment of application fees.
- 11. Wherever posts are not reserved for SC/ ST/ OBC (NCL), candidates belonging to such categories can apply subject to meeting the general standards of eligibility.
- 12. Details of reservation of vacancies shall be as indicated at Page 1 of this detailed advertisement.



#### **SELECTION PROCESS**

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

"The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required."

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR - 40%, SC/ST/OBC(NCL) - 30% (Depending on reservation of vacancies only)

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

#### **Empanelment of Candidates:**

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

#### **HEALTH**

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergridindia.com.

#### **COMPENSATION & BENEFITS**

The Corporation offers a very attractive package and is one of the best in the Industry. Selected candidates will be placed in the IDA pay scale of INR 29100-54500 with initial basic pay of Rs. 29100/-The CTC\* per annum approximately shall be INR 17 Lakhs.

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

\* CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.



#### **HOW TO APPLY**

- 1. Interested eligible candidates should apply ONLINE only. Any other mode of submission of application would not be accepted.
- 2. Online Application window for all the Posts shall be open from 26.04.2017 to 20.05.2017 Candidates have to register themselves online at CAREER section of POWERGRID website www.powergridindia.com.
- 3. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb) and scanned copy of signature (.jpg file size not exceeding 30 kb).
- 4. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates. The same will be verified with original at the time of interview.
- 5. Candidates will have to upload the following documents in PDF format.
  - a. Experience Certificate in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience). Do not include trainee level / teaching/ pre -qualification experience.
  - b. Duly certified pay slip/ pay certificate for March 2015, April 2015, March 2016 April 2016 & March/April 2017, in support of experience in relevant pay scale/ emoluments/ equivalent level for the duration concerned. Candidates working in PSU/ Govt. organisations must attach proof of pay scale & level.
  - c. Candidates working in Govt. Department/ organization must produce certificate that they are holding gazetted post.
  - d. Caste certificate/PwD Certificate
  - e. Qualification Certificate including SAP certification
- 6. On submission of valid application, the system will generate a "Resume" with a registration number.

#### 7. Payment of Application fee (Non refundable Rs. 400/-):

#### Option A: Offline Method – Through State Bank of India Challan

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. If the candidate opts to pay the fees through OFFLINE MODE, candidate has to download 2 copies of Challan for submission of Application Fees (for Other than SC/ST/PwD /EX-SM / departmental candidates).
- Candidates other than SC/ST/PwD and EX-SM are required to submit Application Fee of Rs.400/- to any SBI branch through the Challan generated at their Candidate Login home page at POWERGRID Website. After submission of the fee, candidates are advised to retain their copy of the Bank Challan.
- Please note that Application Fee can be deposited at ANY branch of State Bank of India after minimum 2 bank working days of application submission. Once deposited the fees, acknowledgement of the same shall appear in your candidate login section within a week.
- Last date of application fee submission shall also be indicated on the generated Challan.



#### Option B: Online Method – Through Payment Gateway

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. If the candidate opts to pay the fees through ONLINE MODE, a button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available eWallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.
- 8. Last date of application fee submission online mode is 20.05.2017 and for offline mode is 25.05.2017
- 9. Candidates are not required to forward the hard copies of their applications to POWERGRID.
- 10. Candidates should ensure the following while filling up the online registration form:
  - Qualification & certification Details are complete.
  - Complete Details of experience are mentioned separately for each organization alongwith pay details
  - Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

- 11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
- 12. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
- 13. Please note that only those applications which are received along with documents as mentioned above will be treated as valid for further scrutiny.

#### **GENERAL INFORMATION AND TERMS & CONDITIONS**

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.



- 2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
- 3. Essential qualification should be recognized in India and from a recognized Institution or University.
- 4. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
- 5. In respect of candidates who have enrolled for AMIE/Other BE./B.Tech equivalent qualifications of professional societies after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE/MHRD.
- 6. MBA/PG Diploma should be recognized.
- 7. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.
- 8. Computer Science/ IT includes Computer Science/ Computer Engineering/ Information Technology
- 9. **Application Fee is non-refundable** even if the candidature is rejected for any reason.
- 10. Candidates claiming reservation under OBC (NCL) should belong to OBC Non creamy layer as on last date of online submission of application to POWERGRID.
- 11. Vacancies may vary depending upon the requirement.
- 12. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
- 13. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/institution from where they have obtained the bachelor's degree.
  - In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
- 14. All computations of Age, qualification, experience etc. shall be as on **20.05.2017**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. **Teaching experience and Trainee period** will not be counted as experience
- 15. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
- 16. Applications that are not in conformity with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph / application fee or without necessary document proofs as prescribed will be rejected.
- 17. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after deposit of application fee (if applicable) by the last date and submission of copies of relevant documents in the online application.
- 18. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case POWERGRID ask for any document for further verification of



- eligibility and the same is required to be sent by post/ mail, then POWERGRID will not be responsible for any postal delay or loss of the same in transit.
- 19. All photocopies of documents uploaded along with the online application should be self attested by the candidate.
- 20. Candidates will have to produce the original documents for verification at the time of interview, if called for.
- 21. Candidates working private sector must produce ITR/PF slip in support of salary in addition to salary slip if asked by POWERGRID.
- 22. Candidates currently employed in Public Sector/Central or State Government/Autonomous bodies/ Co-operative establishments are advised to forward their applications through proper channel or produce NOC at the time of interview.
- 23. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions
- 24. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- 25. In case of Screening Test, details of test centre, venue shall be intimated to candidates.
- 26. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
- 27. Candidate should submit correctly filled single application. In case of multiple applications/ registrations, the application against which fee is deposited shall only be considered as valid. If application fee is exempted then the last registered application shall only be considered as final.
- 28. Applications in which the essential qualification and essential post qualification experience requirement cannot be fully ascertained will be liable for rejection at POWERGRID's discretion. Hence candidates are advised to properly fill the application and provide necessary documents as asked for
- 29. For any queries regarding this recruitment email may be sent to <a href="recruitment@powergrid.co.in">recruitment@powergrid.co.in</a>. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. For technical queries relating to online application form or browsing issues mail may be sent with subject line: "ERP<POST> <POST ID> Technical Issue <subject matter>". For other recruitment related issue, mail may be sent with subject line: "ERP<POST> <POST ID> <subject matter>"."
- 30. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
- 31. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
- 32. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
- 33. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
- 34. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.



### **IMPORTANT DATES**

Commencement of Online Submission of Application to POWERGRID	26.04.2017
Last Date of receipt of online application	20.05.2017
Date of Commencement of Deposit of application fees through SBI Challan	29.04.2017
Date of Closing of Deposit of application fees through Online Mode	20.05.2017
Date of Closing of Deposit of application fees through SBI Challan	25.05.2017
Cutoff date for Eligibility criteria	20.05.2017

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