



**Recruitment of Engineers in various disciplines on contract basis in pay-scale**

BITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

BITES Ltd. is in urgent need of dynamic and hard working experts for Ahmedabad Metro Projects as under:

VC No.	Post
53/17	Deputy General Manager
54/17	Manager
55/17	Assistant Manager

**Nature & Period of Engagement**

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

The selected candidates shall initially be posted in Ahmedabad. However, candidates shall be liable to be posted anywhere in India as per company requirements.

**Age Limit**

Maximum Age	Cut-off date for calculation of Age
54 years	01.07.2017

**\*Age limit can be relaxed by upto 2 years in deserving cases**

**Minimum Qualifications & Experience**

VC No.	Designation & Pay Scale (Rs.)	Minimum Post Qualification	Post Qualification Experience/Relevant Experience
53/17	Deputy General Manager  (Rs.29,100–54,500)	Full time First Class degree in Electrical/Electronics & Communication/Electronics/Mechanical Engineering	<b>Minimum post qualification experience</b> <b>Minimum 10 years post-qualification experience in rail related/Major infrastructure project, out of which at least 4 years relevant experience.</b>

		OR a combination of any sub stream of basic streams of Mechanical /Electrical/ Electronics & Communication/Electronics Engineering from Recognized university/Institute	
		Full time First Class Diploma in Electrical/Electronics/ Electronics & Communication/Mechanical Engineering OR a combination of any sub stream of basic streams of Mechanical /Electrical/ Electronics & Communication/Electronics Engineering from Recognized university/Institute	<b><u>Minimum Post qualification experience</u></b> <b>Minimum 15 years post-qualification experience in rail related/Major infrastructure project, out of which at least 09 years relevant experience.</b>

**Relevant experience is defined as under. "Candidate can be selected for one or more of the positions given below in DGM scale on the basis of relevant experience":**

**Electrical & Mechanical System Engineer**

Experience in various fields of Metro/Railways/Major infrastructure Project like Planning, design, testing, commissioning of power supply and distribution system including sub-stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship.

Experience in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service building, Depot etc.

**Lifts & Escalators Engineer**

Experience in various fields of Metro/Railways/Major infrastructure Project like Planning & design, installations, testing & commissioning of lifts & escalators, proof checking of designs, acceptances criteria, inspections, safety requirements & specifications.

**Rolling Stock Testing & Commissioning Engineer:**

Experience in various fields of Metro/Railways/Major infrastructure Project like Planning, design, installation, testing & commissioning of Passenger Metro Cars/Coaches including operation and Maintenance.

Candidate should also have knowledge of statutory obligations, SOD, safety rules, maintenance schedules, interface management, checking of designs, acceptance criteria, inspections, specifications and quality assurances with regard to various systems of Metro Coaches.

**Depot Plant & Machineries Installation Engineer.**

Experience in various fields of Metro/Railways/Major infrastructure Project like Depot layout planning, design & implementation of various train depot facilities, requirements of stores & storage facilities including interface management. Depot Machinery & Plant-preparation specifications, tendering, installation, testing & commissioning.

**Candidates having experience in Metro Projects will be preferred.**

54/17	Manager (Rs. 24,900-50,500)	Full time First Class degree in Electrical/ Electronics & Communication/Electronics/Mechanical Engineering OR a combination of any sub stream of basic streams of Mechanical /Electrical/ Electronics & Communication / Electronics from Recognized university/Institute	<b><u>Minimum Post qualification experience</u></b> <b>Minimum 08 years post-qualification experience in rail related/Major infrastructure project, out of which at least 03 years should be in relevant experience.</b>
		Full time First Class Diploma in Electrical/ / Electronics & Communication/Electronics/Mechanical Engineering OR a combination of any sub stream of basic streams of Mechanical /Electrical Electronics & Communication/Electronics Engineering from Recognized university/Institute	<b><u>Minimum Post qualification experience</u></b> <b>Minimum 13 years post-qualification experience in rail related/Major infrastructure project, out of which at least 08 years should be in relevant experience.</b>

**Relevant experience is defined as under:**

**Electrical & Mechanical System Engineer**

Experience in various fields of Metro/Railways/Major infrastructure Project like Planning, design, testing, commissioning of power supply and distribution system including sub-stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship.

Experience in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service building, Depot etc.

**Candidates having experience in Metro Projects will be preferred.**

55/17	Assistant Manager (Rs.20,600-46,500)	Full time First Class degree in Electrical/ Electrical & Electronics / Electronics & Communication/Electronics/Mechanical Engineering OR a combination of any sub stream of basic streams of Mechanical /Electrical/ Electrical & Electronics /Electronics Engineering from Recognized university/Institute	<b><u>Minimum Post qualification experience</u></b> <b>Minimum 06 years post-qualification experience in rail related/Major infrastructure project, out of which at least 02 years should be in relevant experience.</b>
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	<p>Full time First Class Diploma in Electrical/ Electrical &amp; Electronics/ Electronics &amp; Communication/ Electronics/Mechanical Engineering OR</p> <p>a combination of any sub stream of basic streams of Mechanical /Electrical/ Electrical &amp; Electronics /Electronics Engineering from Recognized university/Institute</p>	<p><b><u>Minimum Post qualification experience</u></b></p> <p><b>Minimum 11 years post-qualification experience in rail related/Major infrastructure project, out of which at least 07 years should be in relevant experience.</b></p>
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**Relevant Experience is defined as under. Candidate can be selected for one or more of the positions given below in Asst. Manager scale on the basis of relevant experience”:**

**Electrical & Mechanical System Engineer**

Experience in various fields of Metro/Railways/Major infrastructure Project like Planning, design, testing, commissioning of power supply and distribution system including sub-stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship.

Experience in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service building, Depot etc.

**Lifts & Escalators Engineer:** Experience in various fields of Metro/Railways/Major infrastructure Project like Planning & design, installations, testing & commissioning of lifts & escalators, proof checking of designs, acceptances criteria, inspections, safety requirements & specifications.

**Depot Plant & Machineries Engineer**

Experience in various fields of Metro/Railways/Major infrastructure Project like Depot layout planning, design & implementation of various train depot facilities, requirements of stores & storage facilities including interface management. Depot Machinery & Plant - preparation specifications, tendering, installation, testing & commissioning.

**Candidates having experience in Metro Projects will be preferred.**

Reserved category candidates (SC/ST/OBC) should have at least 50% marks in Minimum Qualification for consideration against reserved posts (as applicable).

Experience shall be calculated as on **01.07.2017**.

**Note for Educational Qualification:**

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

## Relaxations & Concessions

Reservation, relaxation & concessions to reserved category candidates (SC/ST/OBC/PWD) would be provided against reserved posts (where applicable) as per extant Govt. orders.

## Selection Process

Candidates are required to fill up the attached application form and mail it to [Rectt.ahmedabad@rites.com](mailto:Rectt.ahmedabad@rites.com). RITES shall initially shortlist the candidates out of the applications received along with hard copy of required documents, upto 15.08.2017, at the address given below. Applications received thereafter shall be processed at the end of every month. Shortlisted candidates shall be called for further selection.

Documents thus arranged may be sent through post to **“Assistant Manager (P)/Rectt., RITES Ltd. , RITES Bhawan, Plot No. 1, Sector – 29, Gurgaon – 122001, Haryana”**.

Appointments of selected candidates will be subject to their being medically fit in the Medical Examination to be conducted as per RITES Rules and standards of Medical Fitness for the relevant post.

Candidates have the option to appear for selection either in Hindi or in English.

## How to Apply

- 1. Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
- 2. Self-attested hard copies** of the following documents in the given order may be submitted.
  - a. 2 recent passport size colour photographs
  - b. High School certificate for proof of Date of Birth
  - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
  - d. SC/ST/OBC Certificate if applicable.(Only caste certificate for reservation for posts under Govt. of India is acceptable in RITES Ltd.)
  - e. Proof of identity & Address (Passport, Voter ID, Driving Liscence, Aadhaar Card etc)
  - f. PAN Card
  - g. Proof of different periods of experience as claimed in your application (if applicable)
  - h. Any other document in support of your candidature
  - i. PWD Certificate as per latest format (if applicable).
  - j. Experience Certificate as a proof of total and relevant experience.
- 3. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete**

application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.

4. Category certificate (SC/ST/OBC) should be for reservation for appointment to posts under Government of India only. OBC candidates included in the Central List having certificate not more than 12 months old (with clear mention of not belonging to “Creamy Layer”) in the GOI format only will be given the benefit of OBC reservation.
5. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of selection.
6. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of interview.
7. Departmental Candidates of RITES and candidates working in Government Departments / PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
8. Candidates should submit only single application for one vacancy. A valid e-mail ID is essential for submission of application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
9. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.
10. Candidates have to appear for the selection as per intimation / communication from RITES.

### Remuneration

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

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|---|---|--|
| <ol style="list-style-type: none"><li>a) Leaves.</li><li>b) Maternity Leave/ Paternity Leave</li><li>c) Medical facility.</li><li>d) Accident/Death Insurance.</li><li>e) Leave Encashment.</li></ol> | } | As per company rules applicable to Contract employees. |
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### Fees

No fee is required to be paid for applying to the above posts.

## General Instructions

1. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
2. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
3. No train/bus fare / TA / DA shall be payable.

## Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Any communication with RITES should invariably contain the following particulars:

- i. VC No.
- ii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iii. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED TO**.

**Queries should be sent to [rectt.ahemadabad@rites.com](mailto:rectt.ahemadabad@rites.com).**

For any further clarification/query, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided in the advertisement may not be attended to.**

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## आवेदन फार्मेट/ APPLICATION FORMAT

(बड़े अक्षरों में भरा जाए/टंकित किया जाए/To be filled up/typewritten in capital letters)

वीसी सं./ VC No \_\_\_\_\_ पद का नाम/Name of Post \_\_\_\_\_

फोटो लगाने  
के लिए

1 उम्मीदवार का नाम/ Name of Candidate \_\_\_\_\_

2 पिता/पति का नाम / Father/Husband's Name \_\_\_\_\_

3 जन्मी तिथि/ Date of birth \_\_\_\_\_

4 स्थायी पता/Permanent Address \_\_\_\_\_

5 पत्राचार का पता / Address for Correspondence \_\_\_\_\_

6 संपर्क दूरभाष सं. एवं ईमेल आईडी / Contact Phone No. & Email ID \_\_\_\_\_

7 (\*) (श्रेणी ( सामान्य/अनुसूचित/ अनुसूचित जन जाति/ अन्य\_ पिछड़ा वर्ग/ अल्पसंख्यक/शारीरिक विकलांग/भूतपूर्व सैनिक)  
Category (GEN/SC/ST/OBC/Minority/PH/Ex.SM) \_\_\_\_\_

8 धर्म/ Religion \_\_\_\_\_

9 पहचान प्रमाण-पत्र )पासपोर्ट/मतदान प्रमाण पत्र/ चालक लाइसेंस आदि/ ID Proof (Passport/Voter ID Card/Driving license etc) \_\_\_\_\_

10 राष्ट्रियता/ Nationality \_\_\_\_\_

11 (\*)मैट्रिक से आगे तक शैक्षणिक एवं व्यवसायिक योग्यता

(\*)Educational & Professional qualification from Matriculation and onwards:

क्र सं. SN	उत्तीर्ण परीक्षा Exam passed	वर्ष Year	संस्था/दल का नाम Name of Institution	बोर्ड/विश्वविद्यालय Board / University	मुख्य विषय Main subject	प्रतिशत अंकों का % of marks



12 (\*) व्यवसायिक अनुभव (कालक्रम अनुसार) अनुभव के कुल वर्ष \_\_\_\_\_  
(\*) Professional Experience (in chronological order) – Total yrs. Of exp. \_\_\_\_\_

संगठन का नाम Name of the organization	पदनाम के साथ वेतनमान Position held with scale of pay	तिथियों के साथ अवधि Period of tenure with dates	संक्षिप्त कार्यो का विवरण Brief description of duties	विस्तृत अनुभव (तिथि अनुसार) Detailed experience (date wise)

(संबंधित प्रमाण पत्रों की अनुप्रमाणित प्रतियां साथ में संलग्न करें ./Attested copies of relevant certificates to be attached).

यह सत्यनिष्ठापूर्वक घोषित किया जाता है कि उपरोक्त दी गई जानकारी सत्य है. किसी भी समय इनमें से कोई एक भी गलत पाए जाने पर , कंपनी के नियमानुसार मुझ पर कार्रवाई की जा सकती है. / It is solemnly declared that the information furnished above are true. If any of these is found incorrect at any point of time, I shall be liable for action as per rules of the Company.

आवेदक के हस्ताक्षर/ Signature of the applicant

स्थान/Place

दिनांक/ Date