

**OIL AND NATURAL GAS CORPORATION LIMITED
DEHRADUN**

Advt. No. 6/2017 (R&P)



ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT DEHRADUN

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Doctors/ Specialists on **contract basis** at its Hospital in Dehradun on a consolidated honorarium. The list of posts, qualifications required and the honorarium to be paid are mentioned in **table A** below. The period of contract shall be upto 30.06.2018 except for the post of Contract Medical Officer-Ayurveda which will be for a period of 2 years from the date of joining. The job is purely on contract basis and does not carry any liability on the part of ONGC to grant regular appointment at any stage.

A. Details of the Posts, Essential qualifications and Honorarium

Sl. No.	Post	No. of Posts with Applicable Reservation	Qualification	Fixed Honorarium per Month
1.	Contract Medical Officer-Emergency Duty	5 UR-2, OBC-2, SC-1	MBBS	Rs.72,000/-
2.	Contract Medical Officer-Physician (Part Time/Full Time)	2 UR-1, SC-1	MD-General Medicine	Rs.1,00,000/- (Full time)
				Rs.55,000/- (Part time)
3.	Contract Medical Officer-Cardiology	2 UR-1, OBC-1	MD-General Medicine Candidates having at least one year experience in Cardiology shall be preferred	Rs.1,00,000/-
4.	Contract Medical Officer-Radiology	2 UR-1, OBC-1	MD (Radiology)/ MD (Radio Diagnosis)	Rs. 1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in Medical Radiology and Electrology (DMRD/DMRE)	Rs.87,000/-
5.	Contract Medical Officer-ENT	1 UR-1	MS (ENT)	Rs. 1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in ENT (DLO)	Rs.87,000/-

Sl. No.	Post	No. of Posts with Applicable Reservation	Qualification	Fixed Honorarium per Month
6.	Contract Medical Officer-Pathology	1 UR-1	MD (Pathology)/ MD (Pathology & Microbiology)	Rs. 1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in Pathology & Bacteriology/ Post Graduate Diploma in Clinical Pathology	Rs.87,000/-
7.	Contract Medical Officer-Orthopedic	1 UR-1	MS (Orthopedics)	Rs. 1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in Orthopedics (D. Ortho)	Rs.87,000/-
8.	Contract Medical Officer-Orthopedic (Visiting)	2 UR-2	MS (Orthopedics)	Rs 1500/- per visit (three visits of 2 hours each per week)
			Or	
			MBBS with Post Graduate Diploma in Orthopedics (D. Ortho)	
9	Contract Medical Officer-Ayurveda	1 UR-1	Bachelor of Ayurvedic Medicine and Surgery (B.A.M.S.)	Rs 55000/-

Note:

- Except for the posts of Contract Medical Officer-Ayurveda, Contract Medical Officer-Pathology and the unreserved posts of Contract Medical Officer-Emergency Duty, the rest of the posts are the unfilled posts of 2016.
- None of the posts are reserved for PWD. However, the post of Contract Medical Officer-Emergency Duty and Contract Medical Officer-Ayurveda is identified suitable for PWD (OA=One Arm or OL=One Leg only), so eligible PWD candidates may also apply. However they need to apply in their respective social reservation category.
- The period of contract for the post of Contract Medical Officer -Ayurveda shall be for 2 years from the date of joining to the said post.
- The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) **on or before the last date of registration**. Experience is desirable for all posts
- Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- Qualifications recognized as equivalent to the one prescribed in the advertisement by the Medical Council of India shall also be acceptable.

- vii. Qualifications acquired from foreign universities/ institutes shall be equated with the qualifications prescribed in the advertisement as per the equivalency granted by the Medical Council of India.
- viii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- ix. Candidate's seeking reservation as SC/OBC, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/OBC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly the same as mentioned in the lists notified by the Central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> and for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in>). A certificate containing any variation in the caste name will not be accepted. Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- x. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- xi. Prescribed format of the certificate for SC/OBC/PWD for employment in government undertaking is down-loadable from the registration site.

B. How to Apply

- a) Candidates need to visit **www.ongcindia.com** to **register on our online registration site**. The registration site shall remain open from **14.08.2017** to **28.08.2017**.
- b) Eligible candidates who have registered for applying against any of the posts mentioned in this advertisement need to appear for an interview.
- c) The interview shall tentatively be held **at ONGC Hospital, Dehradun between the period 06.09.2017 to 07.09.2017**. Exact dates of interviews shall be intimated in due course. Candidates shall be intimated of the date of interview through SMS and e-mail. They will have to download their call letter for interview from our website www.ongcindia.com.
- d) Candidates may please ensure that they are fulfilling all the requisite criteria prior to coming for personal interview, failing which, their candidature is liable to be rejected/ cancelled.

C. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:-

Qualification	-	70 marks (60 marks for essential qualification & upto 10 marks for any relevant higher qualifications)
Interview	-	30 marks
Total	-	100 marks

Note:

- i. The break up of 10 marks for such higher qualification shall be considered as follows:
 - a) Where a Bachelor's degree in the relevant field (M.B.B.S., B.A.M.S.) is the minimum prescribed qualification, 5 marks shall be given to a Master's degree in the relevant field (e.g. MD/MS or equivalent qualification).
 - b) Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM or equivalent qualification).
 - c) However, where a Master's degree in the relevant field is the minimum essential qualification for example MD (Medicine) for the post of Contract Medical Officer - Cardiology, minimum 65 marks may be given for the essential qualification. For any Post Master's qualification, marks maybe allotted as per para b) above. The term Master's degree here shall be equated with a Diplomate National Board (DNB) qualification.
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for UR/OBC and 12 marks for SC category.

E. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts other than Contract Medical Officer –Physician and Contract Medical Officer – Cardiology, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.
- iv. The post of Contract Medical Officer -Physician has both full time and part time positions. Hence, in case of a tie in the total marks scored between two candidates, one of whom has applied for a full time and the other for a part time position, preference shall be given to the candidate who has applied for a full time position.
- v. Similarly, for the post of Contract Medical Officer- Cardiology, in case of a tie in total marks between two candidates, one of whom has at least a one year experience of working in Cardiology and the other doesn't, then preference shall be given to the candidate who has an experience of working in Cardiology.
- vi. For the post of Contract Medical Officer –Physician where the tie is between two candidates both of whom have applied for a full time or both of whom have applied for a part time position or for the post of Contract Medical Officer –Cardiology, where the tie is between two candidates both of whom have at least a one year experience of working in Cardiology or both of whom do not have a one year experience of working in Cardiology, then the issue of offer of appointment shall be regulated as per para E.iii above.

F. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of

Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

G. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none"> • Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification • Valid Registration with the Statutory Council (wherever applicable) 	<p style="text-align: center;">28.08.2017</p> <p>(i.e the Last date of Registration on ONGC's online site)</p>
<ul style="list-style-type: none"> • Caste/ PWD certificate 	<ul style="list-style-type: none"> • Validity of the SC certificate shall be tested with respect to the last date of registration (28.08.2017) i.e. should have been issued on or before 28.08.2017 and the caste should be included in the list of SC as on 28.08.2017. • OBC certificate should have been issued between 01.04.2017 and 28.08.2017 (i.e. last date of registration). However in case the government notification in the concerned state implies that the certificate shall be valid for the financial year of 2017-18, the same shall also be acceptable. In such cases, the candidate shall have to submit a certificate from any one of the respective Competent Issuing Authority (as defined by the Government of India) that the said caste certificate is valid for the year 2017-18 also. • Validity of the PWD certificate shall be tested with respect to the last date of registration (28.08.2017) i.e. should have been issued on or before 28.08.2017 and the Disability should have been acquired before 28.08.2017. Further the Disability certificate should have been issued by the Competent Medical Board duly constituted by the Central/ State government.

H. Important Dates

1.	Start of Registration	14.08.2017
2.	End Date for Registration	28.08.2017, 1800 hours
3.	Interview	06.09.2017 to 07.09.2017 (tentative)
4	Venue for Interview	ONGC Hospital, Ballupur Road, Dehradun

I. General Instructions:

- i. Engagement is purely temporary, on contract basis, and can be terminated at any time by giving one month notice, by either side.
- ii. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- iii. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- iv. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC.
- v. Contract tenure will commence from the date of joining.
- vi. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- vii. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- viii. Only Indian nationals need apply.
- ix. No TA/DA shall be paid for attending the interview.
- x. Interested candidates fulfilling the above conditions should apply through online registration mode only and bring all original certificates including No Objection Certificate (NOC) from existing employer, if any (in case of Govt./ PSU employees).
- xi. The selected candidates are to be posted in Dehradun.
- xii. For more information about the Company you may visit our website www.ongcindia.com.

J. Medical Facilities:

- i. In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- ii. Family floater cover of Rs.5 lakh for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

K. Colony Accommodation:

- i. Allotment of colony accommodation to medical officers on contract, if available, would be considered as per entitlement subject to deduction of 10% of consolidated honorarium as rent recovery plus electricity charges on actual consumption basis.

DGM (HR)-Incharge-Recruitment
Oil and Natural Gas Corporation Limited
Tel Bhavan, Dehradun